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I Apply in Vain for <sup>Employment</sup> Education Intern Opening  
by Sterling D. Allan, 228033; USC F B2-1 101A

April 2, 2025

Enclosed are the materials I submitted to apply  
for the position described as:

"Employment Intern (Non-Paid Position)

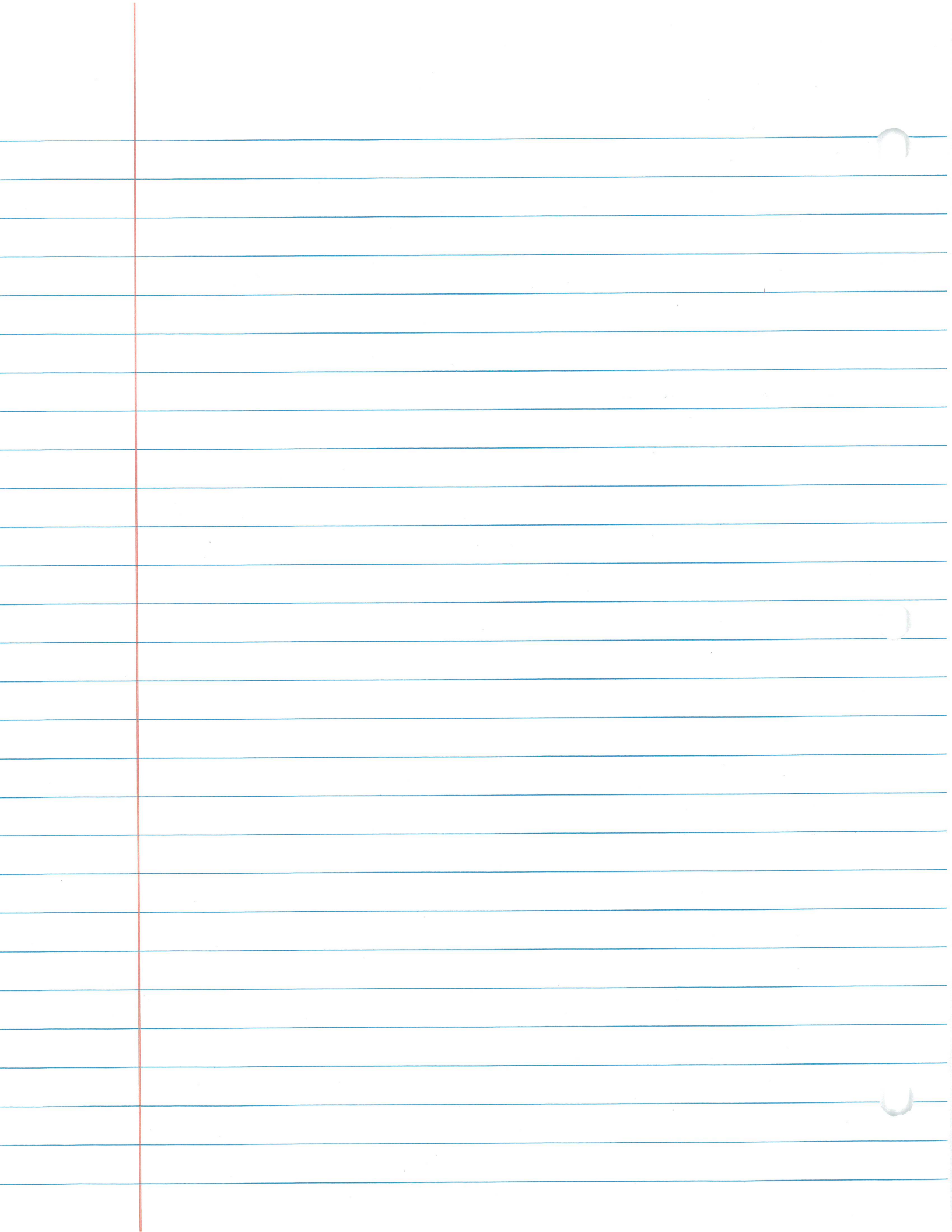
... to assist in the office and in the building.

Hours inconsistent, random based on work &  
help needed by the team. Will support the  
Employment Team and SOLID by helping with  
admin. needs that arise as the Team works to-  
ward building Social Enterprise, Joint Ventures,  
and maintaining the staffing needs of SOLID.

Required to obtain computer clearance & maintain  
confidentiality about projects you may be exposed  
to Inside the Employment Team. ...

This time I was interviewed. Kofi said two others ~~to~~  
~~score~~ scored higher in the interview metrics. I'm con-  
fident I would have been the best one to serve, of those  
interviewed.

The Lord doesn't seem to be in a hurry for me to  
<sup>proactive</sup> exercise leadership positions here. This repeated rejection  
seems to be part of the "none to answer" dynamic I'm  
laboring under.





# S.O.L.I.D.

## Employment Application

Name: Sterling D. Allan Number: 228033 Date: 3/24/2025

PML: I 1 1 S.O.L.I.D. Level: Soph. Housing /Bunk: B2-1 101A

Hearing/Release Date: 2038 Board Status  Expiration  Initial  
(Check One):  Rehearing  LWOP

Willing to Move Sections:  Yes  No n.a.?

Please answer all of the following questions

Which Position are you applying for? Employment Intern (Non-Paid Position)

Would you like to be considered for other positions? If yes, what position? n.a.

Please tell us the skills you have and why you would be a good fit for this position: Versatile in MS Word, familiar w/ MS Excel; computer clearance able; excellent organization skills; effective time management abilities; able to work independently & as part of team; Flexible w/ hours; able to maintain confidentiality but prefer transparency (light to world). I'm all-in, synced up in pursuing my mission, guided by divinity. I love helping individuals grow in an optimal way for them.

If you are hired for this position, how will this position advance your goals in your I.D.P.? This position fits very well with my goal of helping fellow inmates 'Find & Embrace their Unique Life Callings,' becoming model citizens while yet in prison.

What contributions have you made, or desire to make, to the S.O.L.I.D. Community? I participate enthusiastically and with wisdom and integrity. I have presented "My Vision for SOLID" including mission statement to help optimize this amazing program. I give 2-4 seminars/mo. I provide the daily AM News segment. I lead by example. I appreciate input. I help fellow musicians excel.

Tell us how you acted in a situation when you were sure you were right but ended up being wrong. As mentioned in my 2/19 Seminar Lead application, I was confident I had a way to take a 4-part music ensemble to the next level of excellence by adding a beautiful guitar duet interlude, but ended up scrapping that for peace among the performers not ready to take that step.

Is there anything you want us to know or consider as we review your application for employment?

I'm a type 1 diabetic with excellent control. I feel I have been grossly under-appreciated/underestimated in my previous applications. I have much to offer to help SOLID advance ideally. In CUCF, 2018, I was wrongfully removed from Edu. over a <sup>(1st Amend.)</sup> misconstrual of my business plan. (computer access.)

I agree that the afore mentioned information is true and correct. I may be terminated from employment if the information presented here is not true. I also acknowledge that the completion of this application does not guarantee employment.

If offered employment I agree to follow to represent the S.O.L.I.D. community and its ideals. Following the rules, willing to learn, sharing knowledge with others, and supporting the community as a whole, is expected of me. I will be expected to show respect to all participants in the S.O.L.I.D. community, and to follow the instructions and policies implemented by my leadership and the Utah Department of Corrections and its staff.

Name: \_\_\_\_\_ Number: \_\_\_\_\_ Date: \_\_\_\_\_

**Office Use Only**

Last Writeup: \_\_\_\_\_ Writeup Level: \_\_\_\_\_ Last Negative C-Note: \_\_\_\_\_

Current S.O.L.I.D. Level: \_\_\_\_\_ Advancement Date: \_\_\_\_\_ Security Classification: \_\_\_\_\_

**Interviewed By:**

Name: \_\_\_\_\_ ID: \_\_\_\_\_ Name: \_\_\_\_\_ ID: \_\_\_\_\_

**Notes:**

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# Letter of Interest for Employment Intern (Non-Paid)

by Sterling D. Allan, 228033; B2-1 101A

3/24/25

Dear S.O.L.I.D. leadership,

As mentioned before, I love what you all have jointly developed in the SOLID program. I've enjoyed getting to know you and witnessing your excellent skills in action, with divine assistance noticeable. In reading the "Employment Intern (Non-Paid Position)" job announcement, I could see that this would be a great way for me to get involved in the Employment tasks described: "building Social Enterprise, Joint Ventures, and maintaining the staffing needs of SOLID." These endeavors are of profound interest to me. I'd love to be part of this and am confident I could assist this expertly.

I see myself being driven and gifted in this area. I talked along these lines in the ~180-page 2018 business plan I mentioned at the end of the Employment Application. I'd love to help see this coordination service between employers and employees materialize here. I think big and love aiming high—e.g. helping inmates not just survive but thrive in an optimal way. You're building what I envisioned. I see goodness and great potential in everyone, but am not afraid to call out breaches of decorum. I aim to help achieve program-wide SOLID excellence.

Thanks for considering my application. If you have any concerns about me, I hope you'll approach me directly to give me a chance to explain my position. I look forward to being interviewed and serving in this capacity.



B2-1 101A

